



Owls Hall Environmental – PL-012 Health, Safety and Welfare Policy Statement

Owls Hall Environmental Limited are committed to protecting our employees, sub contractors, the general public and our customers from any risk to their safety, health or welfare. In addition we equally committed to protecting the environment.

We insist that our partners and employees assist us through co-operation taking ownership of their Health & Safety responsibilities as identified in statute and detailed in this policy, ultimately assisting us in managing the health, safety & welfare of individuals affected by our activities.

We strive for incident and injury free workplaces, setting targets for accident and injury reduction that are 15% below the incident rates published by the Health & Safety Executive for our industry sector.

We are committed to continually raise awareness to health, safety and welfare issues with our employees and partners, taking the lead in promoting positive attitudes towards safety.

To achieve our objectives we expect our employees, workers and partners to:

- Take ownership of health & safety.
- Lead by example.
- Instigate corrective actions where appropriate.
- Review our procedures and advise us of shortcomings.
- Understand and comply with the laws relating to our business.

In achieving our objective to keep people safe and protect the environment we will secure:

- The provision and maintenance of safe plant and systems of work that are, so far as is reasonably practicable are fit for their intended use, safe and without risks to health.



- Arrangements for ensuring, so far as is reasonably practicable the safety and absence of risks to health in connection with the use, handling, transporting and storage of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of any employee or sub contractor.
- So far as is reasonably practicable as regards to any place of work under the employer's control, maintain the workplace in a condition that is safe and without risks to health including the provision of access and egress routes from the workplace that are safe and without risks.
- The provision and maintenance of a working environment for employees and others engaged on the premises that is, so far as is reasonably practicable, safe, without risks to health and adequate as regards the provision of welfare facilities at work in accordance with the Workplace (Health Safety & Welfare) Regulations 1992.
- The relevant collation of all relevant information as far as is practicable from all suppliers of materials used by the company and to make this information available to anyone with a legitimate need for it.
- Procedures for the prevention of harmful emissions or contaminants relating to prescribed operations into the atmosphere.
- So far as is reasonably practicable ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, sex, marital status, ethnic or national origins, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. Individuals will be selected, promoted and treated on the basis of their relevant merits and abilities.

Craig Finbow: Managing Director

Owls Hall Environmental Ltd.

Owls Hall Farm,

Blackmore End,

Braintree

CM7 4DF

Tel: 01371850537

Fax: 01371850604

Email: sales@owlshall.co.uk

Signed:

A handwritten signature in blue ink, appearing to read "C. Finbow", is written over the "Signed:" label.

Date: 03/01/2025

Policy review date: 03/01/2026